

CHIEF OF POLICE

Mechanicsburg Borough Cumberland County, Pennsylvania



Mechanicsburg Borough, population 9,300, is seeking a Chief of Police who will serve a popular community located in the Cumberland Valley Region between Harrisburg and Carlisle. Mechanicsburg Borough, whose motto is “A Good Place To Live”, provides a balance between quiet suburban living and nearby urban amenities. The Borough is proud of its history, vibrant downtown, and increasing prominence as a visitor’s destination for arts and entertainment. Mechanicsburg is the host to a number of annual events and festivals, including Jubilee Day, the largest and longest running street fair in the eastern United States. The police department currently comprises 15 sworn personnel, including a lieutenant and three sergeants.



The successful candidate must possess the ability to work cooperatively with elected officials and the municipal administration, residents, businesses, visitors, and civic leaders. Assessing the needs of the agency and effectively communicating them to municipal leaders is a must. The chief of police must be able to serve as a visible and trusted member of the municipal leadership team and be visible and accessible to the community. The Chief of Police is a uniformed position and, while the primary responsibilities of the position are management and administrative, the Chief of Police is required to be operationally proficient when called upon to do so.



The successful candidate will possess a demonstrated knowledge and proficiency in modern police operational and administrative practices, budgeting and financial management, human resource management, and the use of technology. The new Chief of Police must have exceptional leadership skills, experience in team building, and personnel development, including identifying training that fit the needs of the agency, the community, and personnel. Proficiency in public communication, with an ability to effectively address a variety of audiences, especially during crisis situations is highly desired. The Chief of Police is responsible to effectively and efficiently manage the provision of law enforcement services to the community and act as an ambassador for the Borough.



Candidates must have served at least 10 years as a certified police officer, and possess a minimum of 5 years of administrative and supervisory experience at a sergeant or higher level within a similar or larger-sized department. Service in a community of similar size and make-up is preferred.

A minimum of a Bachelor's Degree is required. A history of continued training and education in law enforcement leadership and management and graduation from recognized higher level training such as the FBI National Academy, Northwestern School of Police Staff and Command, or Southern Police Institute is preferred. The Borough reserves the right to evaluate and consider any combination of experience, education and training.

The successful candidate must pass a physical and psychological examination and drug screening. A thorough background examination will be conducted. The candidate must be currently certified under Pennsylvania Act 120 (53 Pa. C.S.A. § 2161), or be eligible to receive certification within 90 days of employment. Residency within 30 miles of the border of the Borough of Mechanicsburg within one year of employment is required.

The Borough offers an exceptional benefits package including but not limited to an excellent health coverage plan, dental plan, life insurance, pension plan, and paid leave time. The salary of the next Chief of Police will be in a competitive range for the region and negotiable and dependent upon experience and qualifications.

To apply, submit an email including a letter of interest, salary requirements and a complete resume to **both**:

Layne Thompson, Mechanicsburg Borough Manager

lthompson@mechanicsburgpa.org

and

SafeCity Solutions, LLC

safecityso@gmail.com

Pennsylvania



The deadline for resumes will remain open until the position is filled, however, the first review of resumes will commence on Monday February 3, 2025.

Electronic submissions should be marked “Police Chief Application.”

Mechanicsburg Borough is an Equal Opportunity Employer.

For more information about Mechanicsburg and the area:

www.mechanicsburgpa.org

www.experiencepa.com/mechanicsburg-pennsylvania

